

## **Burgan Bank Organizes an Event in Appreciation of its female workforce**

### **‘Burgan Bank Women’s Day’**

*Under the umbrella of its flagship initiative, ‘Empower Her’*



*Ms. Zahra Boarki, Senior Manager  
– Culture and Employee  
Engagement at Burgan Bank*



*Ms. Fatma Ahmad, Senior Manager  
– Learning and Development at  
Burgan Bank*



*Burgan Bank's female workforce gathered for a group photo  
during the Burgan Bank Women's Day celebration*



## Kuwait, 15 June 2025

As part of its steadfast commitment to women’s empowerment and promoting it as a societal value, Burgan Bank proudly organized an event for its female workforce under the umbrella of its flagship initiative, ‘*Empower Her.*’ This landmark event reaffirmed the Bank’s dedication to engaging and inspiring its female employees across all departments and career levels—recognizing their unwavering commitment and vital contributions to the Bank’s journey and success.

This celebration is a key element of Burgan Bank’s comprehensive human capital development strategy and aligns with its rigorous adherence to leading Environmental, Social, and Governance (ESG) standards. It also reinforces the Bank’s overarching goal of being an employer of choice in the Kuwaiti banking sector.

The *Empower Her* initiative embodies Burgan Bank’s mission to deliver an excellent customer experience, lead with innovation, contribute to the community, and create meaningful growth opportunities. By nurturing an inclusive and supportive work culture, the Bank translates its fundamental institutional attributes—trust, commitment, excellence, and progression—into practice, ensuring that empowerment becomes a lived experience across all levels of the organization. This is further aligned with the Bank’s vision to be the most modern and progressive bank in Kuwait, driven by its employees, customers, and community.

“We are proud of our female colleagues who serve as essential pillars of Burgan Bank’s achievements. This day is more than just a celebration—it is a heartfelt message of appreciation for every woman who has shaped our journey of progress,” commented **Ms. Zahra Boarki, Senior Manager – Culture and Employee Engagement at Burgan Bank.**

“The event was warmly received by our female employees, who expressed their joy and gratitude for this thoughtful gesture. It truly reflects our inclusive internal culture, which has earned us certification as a *Great Place to Work*®. At Burgan Bank, we believe that empowering women is not a luxury, but a necessity—critical to achieving balance and sustainability in the workplace.”

From her perspective, **Ms. Fatma Ahmad, Senior Manager – Learning and Development at Burgan Bank,** added: “Burgan Bank Women’s Day aims to celebrate our female employees under the *Empower Her initiative.* This day forms part of a broader series of programs rolled out throughout the year to support and empower women, ensuring a flexible, enriching, and motivating work environment tailored to their aspirations and needs.”

“The event featured engaging workshops and dialogue panels, where prominent female leaders shared their experiences and insights on professional growth, personal development, and mental wellness.”

Held at Burgan Bank’s headquarters, Burgan Bank Women’s Day encompassed a diverse array of activities, including workshops, panel discussions, wellness experiences, and a dedicated showcase for female employees to promote their entrepreneurial businesses.

The first panel discussion delved into “*Economic Empowerment of Kuwaiti Women*,” featuring insights from distinguished speakers: **Dr. Al Anoud Al Sharekh, Director of Ibtakar Strategic Consultancy and Associate Fellow at Chatham House MENA Program and the Arab Gulf States Institute in Washington**, and **Ms. Danah Faisal AlJasem, General Manager – Corporate Communications at Burgan Bank**.

The second panel, titled “*You Are the Source of Your Strength: Mental Wellness and Overcoming Challenges*,” featured: **Dr. Elham Hamdan, medical doctor and senior healthcare executive**, and **Ms. Bibi Al-Banai, Branch Manager at Burgan Bank**.

As part of the Bank’s holistic approach to women’s empowerment, the day also featured a Lean-In Circle workshop led by **Ms. Fatma Ahmad**, titled “*Facilitating Change: What Needs to Shift in Workplaces to Support Women?*” The workshop invited women to reflect on key structural and cultural transformations required to foster inclusive workspaces.

To address topics of pressing relevance to women’s health, the event included informative sessions such as: “*Empower to Prevent: Cervical Cancer Awareness for Every Woman*,” led by **Dr. Nourah Al-Ibrahim, MD, FRCSC**, specialist in Obstetrics and Gynecology, Gynecologic Oncology, certified by the Canadian Board, and Assistant Professor and Gynecologic Oncologist at Kuwait University.

“*Vitality at Every Stage: Enhancing Immunity and Easing Menopause Symptoms*,” delivered by **Dr. Nada Al Ibrahim**, specialist in Obstetrics and Gynecology, Urogynecology, and female Pelvic Medicine & Reconstructive surgery.

The day concluded with personalized consultations offering expert support in wellness and health:

**Ms. Huda Al Medlej**, wellness life coach and founder of *Vitarights GCC*, offered individualized sessions focused on deep healing through *biophotonic information medicine* utilizing advanced German technologies.

**Ms. Rola Aranky**, dietitian, diabetes educator, and certified personal trainer, provided guidance on achieving holistic physical wellbeing.

It is worth noting that Burgan Bank, proudly certified as a *Great Place to Work*®, remains a vocal and active advocate for women in leadership—paving the way not only within the Bank but also across the financial industry and broader society. Previous initiatives under the ‘*Empower Her*’ umbrella include a summer internship program that welcomed 18 young women and a powerful seminar featuring female role models from various sectors in Kuwait—aimed at inspiring and equipping the next generation of leaders.

---

## About Burgan Bank

Established in 1977, Burgan Bank is a Kuwait-based conventional bank with a significant focus on the corporate and financial institution sectors. From its earliest days, the Bank has significantly sought to diversify its offering to cater to its growing retail and private banking customer base.

Burgan Bank has majority-owned subsidiaries, collectively known as the “Burgan Bank Group”, in the MENAT region. This Group is supported by one of the largest branch networks across the region and includes: Gulf Bank Algeria – AGB (Algeria), Tunis International Bank – TIB (Tunisia), Burgan Bank Turkey (Turkey) and United Gulf Bank (Bahrain). Furthermore, Burgan Bank has a presence in the UAE through its corporate office, Burgan Financial Services Limited.

The Bank has continuously improved its performance over the years, through an expanded revenue structure, diversified funding sources, and a strong capital base. The adoption of state-of-the-art services and technology has positioned it as a trendsetter in the domestic market and within the MENA region. Moreover, Burgan Bank’s brand has been built on a foundation of real values – trust, commitment, excellence, and progression – which serve as a reminder of the high standards to which the Bank always aspires. In fact, the Bank’s core philosophy of ‘Driven by You’ is the foundation on which its products and services are continuously developed.

Burgan Bank has achieved the LEED v4.1 O+M: EB Gold Certification for its Head Office in Kuwait City. The Bank has also obtained the ISO/IEC 27001: 2022 Information Security Management Systems certificate (ISMS), ISO /IEC 27701:2019 Privacy Information Management Systems (PIMS), ISO/IEC 20000-1: 2018 Information Technology Service Management System (ITSMS) and was re-certified with the prestigious ISO 9001:2015 Quality Management System (QMS), making it one of the few banks in the GCC and Kuwait to receive such certification for five consecutive times. At the same time, the Bank has the distinction of being the only Bank in Kuwait to have won the JP Morgan Chase Quality Recognition Award for twenty consecutive years. Moreover, in a testament to its dedication to the development of its human capital, Burgan Bank is the first bank in Kuwait to be certified as a Great Place to Work®, earning the distinct honor in 2023.

Burgan Bank is a majority-owned subsidiary of KIPCO (Kuwait Projects Company), one of the largest holding companies in the MENA region.

---