

## Burgan Bank Launches “Data Champion” Bootcamp in Partnership with CODED

*Reaffirming its commitment to fostering a data-driven culture and investing in the Bank’s human capital*



*Group photo of the participants in the “Data Champion” bootcamp*



*Ms. Fatma Ahmad, Senior Manager – Learning and Development*

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**Kuwait, 7 August 2025:** As part of its ongoing investment in human capital and commitment to fostering a culture of continuous learning, Burgan Bank announced the launch of its latest Learning and Talent Development (LTD) endeavor: the Data Champion bootcamp. Developed in strategic partnership with CODED – the region’s first dedicated coding academy – the program is the first of its kind in Kuwait, designed to build data fluency across the Bank and deepen its digital transformation efforts.

This intensive, month-long internal bootcamp aims to upskill employees from across Burgan Bank’s departments with essential data analytics capabilities, enabling them to extract insights, drive smarter decisions, and accelerate customer-centric innovation.

“In today’s fast-moving digital banking landscape, digital transformation and data literacy is more than a competitive edge – it’s a business imperative,” said Ms. Fatma Ahmad, Senior Manager – Learning and Development at Burgan Bank. “A true transformation lies in embedding data thinking into every part of the Bank’s operations. Through this program, we’re empowering our Employees with the tools and mindset to harness data effectively – and ultimately deliver a smarter, more seamless banking experience.”

For his part, Mr. Hashim Behbehani, Co-Founder and Chief Operations Officer of CODED, said: “We are proud to host Burgan Bank’s Data Champion Program, which marks a truly forward-thinking initiative from Burgan Bank that invests in the technical upskilling of its employees. This program was specifically designed around real banking scenarios. It is meant to be practical and intensive, to deliver direct impact not only on the performance of participants – but also the various Burgan Bank departments they serve.”

He added: “This collaboration reflects Burgan Bank’s deep-rooted belief in the importance of investing in national talent, which echoes CODED’s vision to place Kuwait on the global technology map. We are grateful Burgan Bank for their ongoing trust and look forward to seeing the tangible results of this program.”

To ensure the organizational alignment on adopting a data-driven mindset, 12 employees representing different departments within the Bank – will be selected to attend the bootcamp. Throughout the program, participants will receive hands-on training in Power BI, Excel Dashboards, and Data Storytelling, in addition to modules on data management, data analytics, and data modeling, supported by real-world case studies tailored to banking scenarios.

This initiative also aligns closely with Burgan Bank’s sustainability strategy, particularly in the areas of human capital development, digital transformation, and national talent empowerment. By equipping employees with cutting-edge data skills and fostering a culture of innovation, the Bank reinforces its long-term commitment to responsible growth and inclusive progress. The program further supports Kuwait’s Vision 2035 by nurturing local talent in partnership with a homegrown tech institution, CODED, while also enhancing employee engagement and organizational resilience hallmarks of Burgan’s sustainable development vision.

The bootcamp will culminate in a collaborative capstone project, where participants will demonstrate their ability to apply data concepts to real business challenges. Graduates will be formally recognized upon completing the requirements of “Data Champions Bootcamp”.

It serves to note that Burgan Bank, a certified Great Place to Work<sup>®</sup> with a mission of becoming an employer of choice on the national level, currently houses one of the most robust and comprehensive LTD programs within the sector, A dynamic program with an expansive vision, Burgan Bank’s LTD strategy offers employees year-round opportunities for personal and professional growth.

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### About Burgan Bank

Established in 1977, Burgan Bank is a Kuwait-based conventional bank with a significant focus on the corporate and financial institution sectors. From its earliest days, the Bank has significantly sought to diversify its offering to cater to its growing retail and private banking customer base.



Burgan Bank has majority-owned subsidiaries, collectively known as the “Burgan Bank Group”, in the MENAT region. This Group is supported by one of the largest branch networks across the region and includes: Gulf Bank Algeria – AGB (Algeria), Tunis International Bank – TIB (Tunisia), Burgan Bank Turkey (Turkey) and United Gulf Bank (Bahrain). Furthermore, Burgan Bank has a presence in the UAE through its corporate office, Burgan Financial Services Limited.

The Bank has continuously improved its performance over the years, through an expanded revenue structure, diversified funding sources, and a strong capital base. The adoption of state-of-the-art services and technology has positioned it as a trendsetter in the domestic market and within the MENA region. Moreover, Burgan Bank’s brand has been built on a foundation of real values – trust, commitment, excellence, and progression – which serve as a reminder of the high standards to which the Bank always aspires. In fact, the Bank’s core philosophy of ‘Driven by You’ is the foundation on which its products and services are continuously developed.

Burgan Bank has achieved the LEED v4.1 O+M: EB Gold Certification for its Head Office in Kuwait City. The Bank has also obtained the ISO/IEC 27001: 2022 Information Security Management Systems certificate (ISMS), ISO /IEC 27701:2019 Privacy Information Management Systems (PIMS), ISO/IEC 20000-1: 2018 Information Technology Service Management System (ITSMS) and was re-certified with the prestigious ISO 9001:2015 Quality Management System (QMS), making it one of the few banks in the GCC and Kuwait to receive such certification for five consecutive times. At the same time, the Bank has the distinction of being the only Bank in Kuwait to have won the JP Morgan Chase Quality Recognition Award for twenty consecutive years. Moreover, in a testament to its dedication to the development of its human capital, Burgan Bank is the first bank in Kuwait to be certified as a Great Place to Work®, earning the distinct honor in 2023.

Burgan Bank is a majority-owned subsidiary of KIPCO (Kuwait Projects Company), one of the largest holding companies in the MENA region.