

Burgan Bank Celebrates Women’s International Day Amid a Culture of Equity, Inclusivity, and Empowerment

Guided by its mission to remain a top employer of choice and commitment to ESG



*Mr. Naqeeb Amin, General Manager –
Human Resources and Development
at Burgan Bank*



*Ms. Ghalia Al-Saleh, Senior Manager
– Talent Acquisition at Burgan Bank*

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In celebration of Women’s International Day, Burgan Bank upheld its commitment to fostering a work culture of equity, inclusivity, and empowerment that attracts and retains the most aspiring national talents. On its mission to position itself as an employer of choice, Burgan, a certified Great Place to Work[®], has successfully built an environment where all employees have numerous, equal-access opportunities for personal and professional growth, empowering the most driven and committed to advance to leadership roles within the institution and across the industry.

These yearlong, cross-departmental efforts echo the Bank’s commitment to investing in Kuwait’s professional calibers, empowering women in the workplace, and embedding environmental, social, and governance (ESG) principles into all operations and initiatives.

“At Burgan, we pride ourselves on fostering a culture of equity and inclusivity that continues to attract the most adept national calibers across Kuwait’s banking sector, allowing us to grow with confidence and resolve,” said Mr. Naqeeb Amin, General Manager – Human Resources and Development at Burgan Bank. “As we celebrate the remarkable women of our team and the

invaluable insights they bring to the institution, we renew our commitment to adopting an equity-centered approach to empowerment, which recognizes the different forms of support our diverse employees need to realize their full personal and professional potential.”

Mr. Naqeeb added: “Empowering employees to achieve their best and continue to grow is a year-round project that demands a thorough and up-to-date understanding of employees’ individual needs, aspirations, preferred learning styles, and unique challenges.”

Among the most notable efforts for fostering an environment of equity and equal chances for success is the ‘Lean-In Circle for Women Empowerment’ program, which centers on discussing the unique challenges that women face in the workplace and providing them with dedicated mentorship and enabling them to grow past these hurdles.

“Addressing women’s unique challenges and aspirations, and ultimately achieving diversity in the workplace, isn’t merely a mandatory standard or a quota that businesses need to fulfill; fostering diversity and inclusivity is at the core of any culture’s sustainable growth, be it professional, social, or even ecological,” commented Ms. Ghalia Al-Saleh, Senior Manager – Talent Acquisition at Burgan Bank. “Nonetheless, we are honored to have achieved the highest percentage of female employment in the domestic banking sector in 2025, with women making up 46% of our staff.”

Ms. Al-Saleh underscored Burgan’s relentless efforts to acquire and develop the most aspiring Kuwaiti professional talents in line with its commitment to the nationwide Kuwaitization strategy in addition to Burgan’s strategy for investing in national human capital, which benefits both employees and undergraduate interns who aspire to build a career in banking and finance.

Besides programs such as the ‘Lean-In Circle’, Burgan Bank also organized its first ‘Empower Her’ summer internship, which hosted 18 young women, matching interns with mentors from the Bank’s most inspirational and established female leaders. The internship’s success was followed by the ‘Empower Her’ seminar, which was held under the auspices and sponsorship of Sheikha Danah Al Sabah, with the participation of prominent figures and impactful female industry leaders in the Kuwaiti banking and finance sector.

Burgan Bank upholds its commitment to female representation in the workplace, underscoring its vital importance in achieving fundamental industry-wide change, which depends on female representation in leadership roles and equal opportunity for claiming decision-making positions within institutions and across the country’s various sectors.

It serves to note that Burgan Bank remains one of the most active contributors to achieving the ‘New Kuwait’ Vision 2035 goals through its dedicated strategy for investing in Kuwait’s national calibers and human capital. Throughout the year, the Bank continues to offer its staff the best learning and development opportunities that meet their various needs and aspirations across all employment grades.

About Burgan Bank

Established in 1977, Burgan Bank is a Kuwait-based conventional bank with a significant focus on the corporate and financial institution sectors. From its earliest days, the Bank has significantly sought to diversify its offering to cater to its growing retail and private banking customer base.

Burgan Bank has majority-owned subsidiaries, collectively known as the “Burgan Bank Group”, in the MENAT region. This Group is supported by one of the largest branch networks across the region and includes: Gulf Bank Algeria – AGB (Algeria), Tunis International Bank – TIB (Tunisia), and Burgan Bank Turkey. Furthermore, Burgan Bank has a presence in the UAE through its corporate office, Burgan Financial Services Limited.

The Bank has continuously improved its performance over the years, through an expanded revenue structure, diversified funding sources, and a strong capital base. The adoption of state-of-the-art services and technology has positioned it as a trendsetter in the domestic market and within the MENA region. Moreover, Burgan Bank’s brand has been built on a foundation of real values – trust, commitment, excellence, and progression – which serve as a reminder of the high standards to which the Bank always aspires. In fact, the Bank’s core philosophy of ‘Driven by You’ is the foundation on which its products and services are continuously developed.

Burgan Bank has achieved the LEED v4.1 O+M: EB Gold Certification for its Head Office in Kuwait City. The Bank has also obtained the ISO/IEC 27001: 2022 Information Security Management Systems certificate (ISMS), ISO /IEC 27701:2019 Privacy Information Management Systems (PIMS), ISO/IEC 20000-1: 2018 Information Technology Service Management System (ITSMS) and was re-certified with the prestigious ISO 9001:2015 Quality Management System (QMS), making it one of the few banks in the GCC and Kuwait to receive such certification for five consecutive times. At the same time, the Bank has the distinction of being the only Bank in Kuwait to have won the JP Morgan Chase Quality Recognition Award for twenty consecutive years. Moreover, in a testament to its dedication to the development of its human capital, Burgan Bank is the first bank in Kuwait to be certified as a Great Place to Work®, earning the distinct honor in 2023.

Burgan Bank is a majority-owned subsidiary of KIPCO (Kuwait Projects Company), one of the largest holding companies in the MENA region.