

## **Burgan Bank Appoints Naqeeb Amin as General Manager of Human Resources and Development for the Group**

*As part of its efforts to foster national talent across all departments, especially at the leadership level*

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*Mr. Naqeeb Amin, the General Manager of Human Resources and Development for the Group at Burgan Bank*

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**Kuwait, 5 December 2023**

Burgan Bank announced the appointment of Mr. Naqeeb Amin, as the General Manager of Human Resources and Development for the Group. Joining the Bank at an important moment of transformation, Mr. Amin will spearhead the Bank's expansive human capital development efforts; crafting long-term strategies to attract, retain, and foster top national talent across the organization.

Following a series of top-level appointments and promotions across Burgan Bank in the past few months, this latest move seeks to further strengthen the Bank's senior leadership team with some of the industry's best talents. Earlier this year, the Bank unveiled a new strategy and transformation roadmap, gearing Burgan towards becoming the most modern and progressive bank in Kuwait, with a core focus on its human capital. Burgan Bank is also continuing its focus on Kuwaitization, especially at the leadership level, and this appointment will further support these nationalization efforts.

Speaking about the appointment, Mr. Fadel Mahmoud Abdullah, Acting Chief Executive Officer (CEO) – Kuwait, said: “As we move ahead in our transformation journey, we are fully aware that our employees are at the heart of everything that we do: they will drive our transformation and realize the Bank’s vision. Therefore, it is vital that we have the right leaders in place to shape and guide our human capital development efforts. Mr. Amin, a seasoned professional and a well-recognized expert in the field of change management, will be instrumental in achieving our culture transformation goals and further position Burgan Bank as an employer of choice within Kuwait’s banking sector.”

Mr. Amin is an accomplished professional, having held numerous leadership positions across various sectors and industries, including banking, telecommunications, technology, petrochemicals, and medical. With more than 26 years of experience in Human Resources, he is an expert in the field of change management with a proven track record of successful culture transformation. He joined Burgan Bank from Ahli United Bank of Kuwait (AUB), where he was the General Manager of Human Resources, and his most recent focus was on leading HR transformation projects and employee engagement programs.

Mr. Amin holds a Bachelor’s degree from the University of South Carolina and has also completed several Executive Leadership programs at Harvard Business School.

### About Burgan Bank

Established in 1977, Burgan Bank is a Kuwait-based conventional bank with a significant focus on the corporate and financial institution sectors. From its earliest days, the Bank has significantly sought to diversify its offering to cater to its growing retail and private banking customer base.

Burgan Bank has majority-owned subsidiaries, collectively known as the “Burgan Bank Group”, in the MENAT region. This Group is supported by one of the largest branch networks across the region and includes: Gulf Bank Algeria – AGB (Algeria), Tunis International Bank – TIB (Tunisia), and the fully owned Burgan Bank Turkey. Furthermore, Burgan Bank has a presence in the UAE through its corporate office, Burgan Financial Services Limited.

The Bank has continuously improved its performance over the years, through an expanded revenue structure, diversified funding sources, and a strong capital base. The adoption of state-of-the-art services and technology has positioned it as a trendsetter in the domestic market and within the MENA region. Moreover, Burgan Bank’s brand has been built on a foundation of real values – trust, commitment, excellence, and progression – which serve as a reminder of the high standards to which the Bank always aspires. In fact, the Bank’s core philosophy of ‘Driven by You’ is the foundation on which its products and services are continuously developed.

The Bank obtained the ISO/IEC 27001: 2013 Information Security Management Systems certificate (ISMS) and was re-certified with the prestigious ISO 9001:2015, making it one of the few banks in the GCC and Kuwait to receive such certification for five consecutive times. The Bank also has the distinction of being the only Bank in Kuwait to have won the JP Morgan Chase Quality Recognition Award for twenty consecutive years. Moreover, in a testament to its dedication to the development of its human capital, Burgan Bank is the first bank in Kuwait to be certified as a Great Place to Work®, earning the distinct honor in 2023.

Burgan Bank is a majority-owned subsidiary of KIPCO (Kuwait Projects Company), one of the largest holding companies in the MENA region.

